

Governing Style

GP-2

The Board will govern with emphasis on organizational vision rather than on interpersonal relationships and will encourage diversity in viewpoints, focus on strategic leadership rather than administrative detail, observe clear distinction between Board and Superintendent roles, make collective rather than individual decisions, exhibit future orientation, and will govern proactively rather than reactively.

Accordingly:

1. The Board will cultivate a sense of group responsibility. The Board will work in partnership with the Superintendent, staff, students, parents, and the community. The Board, not the Superintendent or staff, will be responsible for excellence in governing. The Board will use the expertise of individual Board members to enhance the ability of the Board as a body, but will not substitute individual judgments for the Board's collective values.
2. The Board will hold itself accountable for governing with excellence. This self-discipline will apply to attendance, preparation for meetings, adherence to policymaking principles, respect for assigned roles, and the continuity of governance capability.
3. The Board will direct, control, and inspire the district through the careful establishment of written policies reflecting the Board's values. The Board's primary policy focus will be on intended long-term benefits for students, not on the administrative or programmatic means of attaining those benefits.
4. Continuous Board development will include intentional orientation and onboarding of candidates and new members in the Board's governance process, and periodic Board discussion and evaluation of its process to assure continuous improvement.
5. The Board will allow no officer, individual member, or committee of the board to hinder or be an excuse for not fulfilling its collective commitments.
6. The Board will monitor its own process and performance at each meeting. Self-monitoring will include comparison of Board activity and discipline to policies in the *Governance Process* and *Board-Staff Relationship* categories.
7. The Board, by majority vote, may revise or amend its policies at any time. However, the norm is after review and monitoring as scheduled in GP-8-E, a proposed policy revision will be discussed at one session of the Board prior to being approved at a subsequent Board meeting. In emergency circumstances, the Board may approve a policy change without delay.

Adopted: August 12, 2020
Monitoring Method: Board self-assessment
Monitoring Frequency: Annually in July